

Annual Ministry Plan - Summary Sheet

For the Year: 2008 Ministry: Small Groups

Instructions: Summarize your annual ministry plan on this one sheet. You will present this during our annual staff planning session. The objective of this summary is to help others understand your big picture plans for the coming ministry year. Your summary is not meant to be all inclusive of your plans but instead is meant to communicate the primary thrust of your ministry for the coming year.

A. Summarize Your Ministry Year Vision: (What Ministry are you Building?)

The Small Group ministry's vision for next year is to see a significant number of **new people joining small group communities of friends** that are seeking to be fully devoted to Christ. People in these groups will connect, grow deeper with God, and serve others meaningfully as they depend on the Holy Spirit. These groups will then work together to invite others into this same experience in an ever-expanding network of small groups.

B. Summarize Your Ministry Year Mission: (Why is your Ministry needed?)

The Small Group ministry's mission is to **foster environments that are accessible, relational, and intentional** (smaller groupings of people) that will help transform people into the image of Christ. People cannot mature as God intends without having a healthy relationship with God and meaningful relationships with His body. The Small Group ministry's mission is to help **orchestrate the weaving of this transformational fabric throughout our community** so that devoted followers of Christ are consistently emerging.

C. Summarize Your Ministry Year Strategy: (How will you Build your Ministry?)

The Small Group ministry's strategy for next year is to...

1. **Enhance our on-campus groups** in quality and capacity (i.e. medium venues with table groups)
2. **Expand our off-campus groups** in quantity and geographic coverage (i.e. home groups)

This strategy does not constitute a change in approach but instead a move towards fulfilling our overall strategy of taking people from "first step" community (i.e. on-campus groups) to deeper, more life transformational community (i.e. off-campus groups). Our mission, and ultimately our vision, will succeed as this strategy of enhance and expand is implemented and **we see small groups moving out into our neighborhoods and workplaces.**

D. Summarize Your Ministry Year Goals: (How will you Measure success: Quality & Quantity?)

The Small Group ministry's goals for next year are to...

1. Increase our # of on-campus mid-week Groups (within medium venues) by 10% from 85 to 105 (+20)
2. Increase our # of on-campus Sunday School Groups (within classes) by 10% from 25 to 35 (+10)
3. **Increase our # of off-campus Groups by 40% from 50 to 70 (+20)**
4. **Increase our Group DCLA Leadership by 20% from 430 to 520 (+90)**
5. Have 50% of all our groups and/or their members perform at least two service projects
6. Have 50% of our new off-campus groups form in geographic areas designated for multi-site expansion

E. Summarize Your Ministry Action Plan: (What 'Key Steps' will you take to reach your goals?)

The Small Group ministry's action steps for next year are to...

1. Implement small group *discussion/table groups format* in a majority of on-campus medium size venues
2. **Host GroupLink and the "8 Week Challenge" process quarterly** in conjunction with Newcomer Lunches
3. *Mentor all group leaders in apprenticeship techniques* and offer leadership training at all levels
4. Groups completing **100 service projects** & members completing **800 volunteer hours of service**
5. Analyze geographic constituent neighborhoods and target **new group plants for multi-site preparations**